Panelists

Jenny Bean
Senior Vice President, Human Resources
Duke Realty

As Senior Vice President, Human Resources, Jenny is responsible for developing, communicating and implementing a strategic human resources plan that aligns to Duke Realty’s long-term business strategy. This includes attracting and retaining the highest qualified candidates for open positions, structuring and administering competitive benefit packages and compensation systems, developing and administering a performance management system, providing training and development, managing employee relations and overseeing succession management.

Jenny oversees Duke Realty’s Wellness Council, Diversity & Inclusion Council and Community Partnership with the American Red Cross. She is a member of the Society for Human Resource Management (SHRM), ULI Women’s Leadership Initiative and serves on NAREIT’s Diversity through Dividends advisory committee.

John Cruz
Data Management Coordinator
Rise Community Development

John joined Rise in 2015. As the Data Management Coordinator, he uses geospatial and census data to tell a visual story of what is happening with land use in the St. Louis region while also tracking neighborhood change indicators. As an intermediary between data sources and human consumption, John aides the public in data literacy initiatives and assists community partner organizations to interpret and properly utilize data as a way that can positively impact their service areas. John works with both the Rise technical assistance team and real estate team. He provides technical assistance and consulting services to Rise partners, non-profits, and local government. Utilizing geographic information systems data and technology, he works to support all Rise real-estate developments. As an urban planner, John is also heavily involved in community planning efforts undertaken by Rise. A Detroit-area native, John moved to St. Louis from Montreal in 2015, having spent most of his earlier career in private-sector software development.

John holds an undergraduate degree in web development from Baker College and a graduate degree in urban planning from Wayne State University specializing in economic development and transit. He is an executive board member of the APA Missouri St. Louis metro section, an elected member of the National Neighborhood Indicators Partnership Executive Committee and was a charter board member of the St. Louis Civic Tech and Data Collaborative.
Roxsen Koch
Shareholder, Real Estate
Polsinelli LLC

Roxsen Koch is a Shareholder in Polsinelli’s Real Estate practice group. She has more than 30 years of experience in real estate development and public finance, and has pioneered the use of economic development tools throughout Missouri for complex mixed-use development projects. Roxsen has represented developers, municipalities and taxing districts in all aspects of real estate development, including land use issues, acquisition, redevelopment and complex financings. She was the lead drafter of Missouri’s Community Improvement District Act for the Economic Development Corporation of Kansas City, Missouri, and has represented communities and property owners in the formation of CIDs and issuance of bond financing supported by CID revenues. Roxsen currently serves as a member of the Park University Civic Advisory Council and as a member of the ULI Kansas City Advisory Board.

Rasul Palmer
Director, Democratizing Data
Kheprw Institute

At 23 years old, Rasul Palmer has been working with the Kheprw Institute for 12 years. Current IUPUI senior, studying in the school of Media Arts & Science. As an Afrofuturist, he act as a facilitator for KI’s Afrofuture Fridays, opening and guide discussions peering into what forms the black and color community can take. As the current lead for Kheprw’s Democratizing Data initiative, an initiative to train and develop inter-generational grassroots capacity in the public data field, D+D requires imagination free thought. Rasul also uses imagination and free thought in KI Friday discussions over topics such as Sun Ra’s music or the Parable of the Sower’s sense of being prophetic. Rasul looks forward and says, “This is what I want to see when we get there.” He then does the work to make it happen.

Moderator

Brian H. Hurd
Adjunct Professor, Planning Sustainable and Racially Equitable Urban Communities, Washington University in St. Louis, University College – Sustainability Program

From lifelong personal experience, and with nearly 25 years of professional practice, Brian H. Hurd is a leader at the center of equitable planning, relationship-oriented development, implementation, and evaluation. Brian is a St. Louis-based consultant and trainer as well as an adjunct professor and field instructor at Washington University in St. Louis. He teaches a class titled, “Planning Sustainable and Racially Equitable Urban Communities.” His work involves integrating an equity lens that addresses race and its adverse impact on social and physical determinants of health, including the undervaluation and marginalization of people and communities of color. As demographics continue to change, Brian understands the decisions and actions made today must be driven by equity: intentional, just, and fair inclusion. Brian is also a recent best-selling author with his new book release, “Dream It! Plan It! Be It!: A Playbook for Today’s Youth.” The book addresses developing and inspiring young emerging leaders, calls to action by parents, community leaders, and policymakers, and his mission of building youth-centered, healthy communities by aligning planning, investments, and partnerships to meet today’s challenges – sustainably and equitably. @brianHhurd
Kelly Nagel  
Senior Vice President, Stoltz Realty Partners  
Chair, WLI Executive Committee

Kelly Nagel joined Stoltz Real Estate Partners in 2020. Stoltz is a vertically-integrated real estate private equity fund manager and she is charged with the management and oversight of all the firm’s multifamily investments. Previously, Kelly served as a regional development executive for Aimco, a Denver-based apartment REIT, and managed all investments for Aimco's east coast holdings from Philadelphia to Miami. Prior to joining Aimco, she developed luxury apartments at AvalonBay Communities and Archstone, and has overseen apartment developments, redevelopments, and acquisitions with a total investment of over $1.5B.

Within ULI, Kelly currently serves as a Global Governing Trustee, chair of the executive committee of the Women’s Leadership Initiative (WLI), as well as on the Curtis Infrastructure Global Advisory Board, and the Diversity, Equity, and Inclusion (DEI) Council. She is also on the leadership team for the ULI Urban Development and Mixed Use Product Council (Bronze Flight).

She has an MBA from Kenan-Flagler Business School at the University of North Carolina-Chapel Hill, and a BS in business administration and accounting from Washington & Lee University. Kelly also serves on executive committee for the KFBS Wood Center for Real Estate Board of Advisors at UNC, and on the board of directors for Good Shepherd Housing (a non-profit in Fairfax County focused on providing affordable housing and ancillary services). She lives in McLean VA with her three children.